MINIMUM NOT EXACTLY LIVABLE



The current Utah minimum wage of \$7.25 per hour is the lowest amount a non-exempt employee in Utah can legally be paid for hourly work.



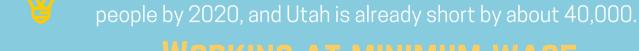
The living wage for Salt Lake City is set at \$10.63 per single working adult and \$14.75 per two working adults with two children.



Research suggests that, on average, families need an income of about twice the federal poverty threshold to meet their most basic needs.

When it comes to housing, earning minimum wage is simply not enough. Especially with Utah's affordable housing shortage

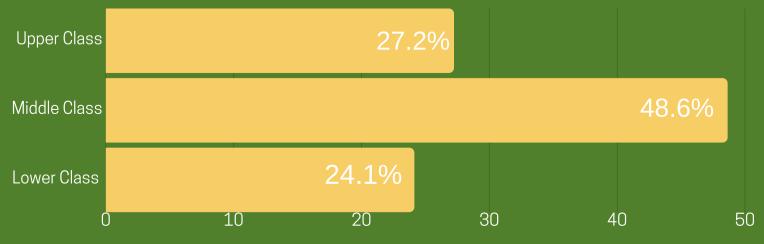




One working minimum wage must work hours per week in order to reasonably afford a one-bedroom apartment at the fair market rate in Utah

hours per week, the lowest wage that could afford a two-bedroom apartment in Utah is \$17.02 per hour on average

UTAH'S POPULATION BY INCOME



Utah Population by Income Class, Selected Year 2016



Though Utah's population heavily falls into middle class based off income, the lower class still dominates a near 25% of our population.

BUT NO ONE IS ACTUALLY PAYING YOU "MINIMUM WAGE"?

Though jobs are not exactly paying you \$7.25, if you are needing a \$10.63 wage to live off and a \$17.02 wage to afford yourself a two bedroom apartment, we have allowed a gap to form and it may continue to grow.



AFFORDABLE HOUSING IS A MAJOR ISSUE

276,708

The state of Utah is home to 276,708 household renters which accounts for 31% of residents in the whole state.



\$685-\$990

According to research, Utah rent can range anywhere between \$685 to \$990 for a two bedroom apartment, and in some cities in Utah it can even be more than that range.

WHAT DOES THIS MEAN?

In order of an individual to be able to afford a rent of \$990 in Salt Lake City, they must have **2.6 FULL TIME JOBS** to afford a two bedroom apartment!



THE BIGGER PICTURE

When analyzing Utah minimum wage it is an issue that affects all, no matter what income bracket you are in. When an issue is depriving individuals and or families from providing themselves with basic necessities it is a call for change. The gap between minimum wage and livable wage is bigger than our society realizes and that gap can get bigger if we don't start fighting for change.

NEED HELP? WHERE TO START?

Visit https://unphc.org/

Utah Non-Profit Housing Corporation mission is to improve the quality of life by providing decent, safe, affordable housing.



https://www.deseretnews.com/article/865683214/Report-94-hourworkweek-required-at-minimum-wage-to-afford-2-bedroomapartment-in-Utah.html

https://www.sltrib.com/news/politics/2018/03/02/lawmakers-reject-a-bill-to-raise-the-minimum-wage-to-12-an-hour/

https://gardner.utah.edu/wp-content/uploads/Middle-Class-Policy-Brief-Oct2018.pdf

https://www.deseretnews.com/top/3184/0/What-it-takes-tobe-middle-class-in-each-state.html

> https://www.minimum-wage.org/utah https://unphc.org/